



DIVISION OF STUDENT AFFAIRS

MONTHLY REPORT

OCTOBER 2025

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OCTOBER 2025

Summary:

October was a month of robust activity and meaningful progress across Student Affairs and related administrative units. Departments prioritized student engagement, wellness, and operational excellence, while also navigating transitions and preparing for future growth.

Student Engagement and Success:

Departments delivered a wide range of programs and services to support student well-being and involvement. Campus Recreation hosted events like Salsa Under the Stars, a record-setting Wellness Fair, and outdoor adventures, while also expanding student employment and professional development opportunities. The Career Development Center reached over 1,300 students through appointments and presentations, supporting career readiness and hosting workshops on topics from graduate school preparation to career storytelling.

Counseling Services experienced high demand, implementing a waitlist for ongoing therapy but maintaining rapid access for urgent needs. The Center saw a significant increase in follow-up counseling and psychiatry appointments, reflecting strong student retention and effective case management. Notably, the Zen Den continued to be a popular resource for stress reduction, and new partnerships were established to improve continuity of care for students transitioning in and out of inpatient treatment.

Operational Excellence and Innovation:

Housing and Residence Life resolved numerous operational requests and facilitated extensive student contact through the Know Your Raiders initiative, while also offering a diverse slate of community-building programs. The department managed staff transitions and invested in professional development, with staff presenting at state and regional conferences.

Dining Services, continued to innovate with themed events, health and wellness collaborations, and creative student engagement through contests and social media. The Flexbucks program and campus-wide events like Friendsgiving and CorBoo Halloween Bash fostered a sense of community and belonging.

Leadership, Transitions, and Strategic Initiatives:

Fraternity and Sorority Life focused on post-recruitment processes, leadership transitions, and accreditation. All councils elected full executive boards, and accreditation results showed marked improvement, with most chapters meeting or exceeding standards. The office also navigated a director vacancy, emphasizing continuity and resilience.

Student Centers facilitated a high volume of student events. Esports emerged as a major area of growth, with plans for expansion to meet student demand. The department managed staff changes and prioritized training for new supervisors, while also collaborating on safety initiatives and strategic planning.

Collaboration and Professional Development:

Across the division, staff engaged in committee work, professional development, and external partnerships. Examples include participation in wellness and safety committees, conference presentations, and collaborations with academic and community partners. These efforts contributed to both individual growth and organizational effectiveness.

Conclusion:

October's report reflects a Division deeply committed to student success, operational excellence, and continuous improvement. Departments responded proactively to high demand, staff transitions, and evolving student needs, while fostering a collaborative and innovative environment. The month's achievements position the Division for continued positive impact and growth as the semester progresses.

DEPARTMENTAL SUMMARIES

CAMPUS RECREATION

Hosted high-impact events such as Salsa Under the Stars, a record-setting Wellness Fair, and outdoor adventures. Expanded student employment, hiring 23 new student employees (largest class in 7 years). Invested in professional development, with staff and graduate assistants presenting at regional conferences. Strengthened industry connections through partnerships with academic programs and other universities.

CAREER DEVELOPMENT CENTER

Reached 1,319 students through appointments and presentations. Supported career readiness with workshops on graduate school prep, storytelling, and leadership. Engaged in collaborations with academic departments and attended professional conferences. Staff presented at national conferences and supported career fairs and job postings.

COUNSELING SERVICES

Managed high clinical demand, implementing a waitlist but maintaining rapid access for urgent needs. Delivered 629 wellness visits to 326 students, with significant increases in follow-up counseling and psychiatry appointments. Expanded crisis support and improved continuity of care through new partnerships. Welcomed a new full-time staff counselor and contributed to professional development across the division.

DISABILITY & ACCESS CENTER

Hosted adaptive sports events and participated in wellness fairs. Proctored 295 tests, held 80 adaptive tech meetings, and completed 65 intakes/updates. Engaged in professional development and committee work focused on accessibility.

FRATERNITY AND SORORITY LIFE (FSL)

Focused on post-recruitment processes, leadership transitions, and accreditation. All councils achieved full executive boards; accreditation results showed marked improvement. Managed director vacancy while maintaining operations and supporting leadership development.

HEALTH SERVICES

Delivered wellness events (e.g., Relaxation Station, flu shot clinics, cooking classes). Distributed health resources (condoms, naloxone kits, HIV testing). Employed new student pharmacy techs and hosted residents from pharmacy programs. Contracted with COLA for lab accreditation support.

HOUSING AND RESIDENCE LIFE

Resolved numerous operational requests and facilitated extensive student contact through the Know Your Raiders initiative. Offered a diverse range of community-building programs and managed staff transitions. Staff participated in professional development and presented at conferences. Maintained strong industry connections through committee work and professional associations.

MT DINING

Organized themed events and health/wellness collaborations. Engaged students with contests, social media campaigns, and Flexbucks promotions. Partnered with other departments for events like Friendsgiving and CorBoo Halloween Bash.

OFFICE OF STUDENT CARE AND CONDUCT

Provided extensive care/case management outreach and adjudicated conduct cases. Hosted wellness and awareness events (e.g., Wags Wednesday). Staff attended professional development trainings and established partnerships with community organizations.

STUDENT-ATHLETE ENHANCEMENT CENTER

Collected academic feedback and supported student-athletes with advising and recovery plans. Encouraged proactive academic planning for spring enrollment. Participated in campus planning and athletics meetings.

STUDENT CENTERS

Facilitated 31 student-sponsored events and supported a high volume of reservations. Esports emerged as a major growth area, with expansion plans underway. Advanced strategic projects (Commons Stage, True Blue Fusion) and managed staff transitions. Collaborated on safety initiatives and hosted active shooter training.

STUDENT ORGANIZATIONS & SERVICE

Hosted a successful Habitat for Humanity build and supported new/pending student organizations. Processed reimbursements and facilitated orientation sessions. Participated in committee work and professional development activities.

STUDENT PROGRAMMING & RAIDER ENTERTAINMENT (SPARE)

Delivered a variety of entertainment events (music, comedy, movies, contests). Engaged in committee work and professional development. Built industry connections with entertainment agencies.

TRIO STUDENT SUPPORT SERVICES

Provided academic counseling and facilitated workshops/events for SSS Scholars. Supported students with study sessions, food pantry visits, and financial literacy workshops. Staff attended professional conferences and engaged with national organizations.

CAMPUS RECREATION

JOSH STONE

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

- Salsa Under the Stars with the Nutrition Team and Angela Ramos and Paco Ramos-Grasa from Health and Human Performance
- Wellness Fair (record number of 29 vendors)
- Chili Cookoff.
- Middle Tennessee Outdoor Pursuits' fall break backpacking trip to the Appalachian Trail

DEPARTMENTAL COMMITTEE ENGAGEMENT

- Vice-President's Advisory Team
- Food Service Committee
- True Blue Wellness Crew
- National Intramural and Recreational Sports Association Black Community Caucus
- National Intramural and Recreational Sports Association Emerging Recreational Sports Leaders Conference Committee

PERSONNEL CHANGES WITHIN THE DEPARTMENT

- Aquatics is adding back a position for head lifeguard(s)
- MTOP hired 10 new student staff for the climbing wall, rental center, and trip leaders in training. This is our largest hiring class in at least seven years
- Addition of Candice Douglas in the Associate Director for Facilities role.
- Promotion of 4 students to Facility Supervisor.
- Campus Rec hired 23 new student employees

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

- Cheer coordinator sought out/ joined outside coaching organizations to open professional development opportunities and mentorships.
- Middle Tennessee Outdoor Programming offered a climbing wall belay training to 12 staff on 11/7 for student staff and a graduate assistant.
- Middle Tennessee Outdoor Programming began semester evaluations where we utilize department learning outcomes to discuss resume and interview questions leveraging real work-place examples for our students. .
- One professional staff member went to NIRSA Region 2 conference
- 3 Graduate Assistants presented at the NIRSA Region 2 Conference

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

We are partnering with an Industrial and Organizational Psychology Master's course to complete a job analysis for Campus Recreation Student Staff. We are collaborating with University of West Virginia to help them with lodging next semester as they travel through Tennessee for Spring Break. A former MTOP employee helped make this connection and we are excited to host them. The addition of Candice Douglas to the staff strengthened our NIRSA connection. She holds numerous positions within the association including: Faculty member for The NIRSA School for Early Career Professionals, Facilitator of the NIRSA Black Community Caucus, Advisory Board Member for The Emerging Recreational Sports Leaders Conference. Campus Recreation Director is working with Health and Human Performance for an experiential lab setting for Athletic Training at Campus Rec. Campus Recreation is working with Strategic Planning Committee on standardizing learning outcomes for all campus employment.

CAREER DEVELOPMENT CENTER

BEKA MOORE

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

The Career Development Center conducted 293 individual one-on-one appointments in October and delivered 49 classroom presentations, reaching a total of 1,319 students. Additionally, we helped support 4 departmental Career Events with 659 students in attendance. We also hosted several workshops, including Career Action Plan, Telling your Story, and Prep for Graduate School, as well as the Career Leadership Badge Kickoff Event

DEPARTMENTAL COMMITTEE ENGAGEMENT

- Dual Enrollment Visit- Casey Brown
- Tabled with Melissa Halman (Undecided Advisor)
- Attending Scholarly Consortium for Innovation Psychology in Education Conference in Norman, OK,
- Cocoa & Careers; Wellness Fair;
- Grad Studies Grad School Fair
- Career Pathways in Animation: webinar
- Met with RIM chair about new software and interface with Handshake
- AI & Music: guest speaker event
- Meet with Housing LLC staff to plan a collab event for Spring in the Freshman dorms
- Meeting with Dr. Jenna Gray-Hildenbrand to incorporate career development into the syllabus for Senior Seminar

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Elisha Lawrence presented “Profiles of Emerging Adults Based on Purpose and Academic Motivation at the Scholarly Consortium for Innovative Psychology in Education in Norman, Oklahoma.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Supporting Career Fairs and Job postings

COUNSELING SERVICES

MARY KAYE ANDERSON

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

October was a month of remarkable clinical productivity and student retention. Although staff counselors' caseloads reached capacity by the first week of October, and a waitlist was initiated (average wait time of two weeks), we maintained rapid access screening appointments and case management stepped up to bridge the increased student referrals. The result was a dramatic increase in ongoing therapeutic support (follow-ups) and psychiatric care without compromising safety or access.

Direct Mental Health Services:

The Center provided 541 direct clinical appointments to 287 individual students this month.

Service Category	October 2025 Appts	September 2025 Appts	October 2024 Appts
First Appointment Screens	129	148	112
Counseling Initial Appointments	46	81	50
Counseling Follow-Up Appointments	210	146	210
Case Management	48	37	50
Psychiatry Consults	27	22	23
Psychiatry Follow-Ups	71	39	55
Triage/Crisis	10	6	12
Hospitalizations	1	0	0
Let's Talk Visits	13	16	N/A
Zen Den Visits	75	71	56

Highlights:

Shift from Intakes to Follow-Ups: September is historically the busiest month for first-time appointments, and this year followed that trend. By early October, full caseloads naturally reduced the number of new intakes (a decrease of 43% from September to October). Students who began counseling earlier in the semester continued attending consistently, demonstrating their strong investment in their personal growth and well-being.

Continuity of Counseling: Counseling follow-up sessions increased by more than 40% from September to October. These trends demonstrate students' strong connection to their providers and our team's ability to offer reliable, consistent care even during high-demand periods.

Capacity Management in Action: To ensure quality care for every student, we implemented a waitlist for new ongoing therapy in early October, with an average wait time of two weeks and no student waiting longer than three. First-Time Screen Appointments remained fully available so students needing immediate support could be seen quickly and connected to appropriate care. Students appropriate for short-term counseling were offered waitlist placement or assisted with external referrals, maintaining timely crisis access while protecting appointment availability for ongoing clients.

Case Management Rising with Demand: Case management volume rose 30% as more students required support navigating community referrals or managing waitlist placement. This reflects the Center's active role in ensuring that every student receives appropriate care, even when internal capacity is limited.

Psychiatry Access Expanded: Total psychiatry visits increased 61% in October from September. Follow-up psychiatry appointments nearly doubled, rising 82% (from 39 in September to 71 in October). This reflects strong retention among students already connected to psychiatric services.

Increased Crisis Support: Crisis and triage contacts rose from six in September to ten in October, including one hospitalization. These numbers highlight both the ongoing mental health needs of our campus and the essential role our Center plays in crisis stabilization and safety planning.

Zen Den Remains a Student Favorite: The Zen Den continued to see high usage, with 75 visits in October 2025 compared to 56 in October 2024 — a 34% year-over-year increase. This space continues to be a valued resource for stress reduction and restorative self-care.

Overall Impact: Including Let's Talk and Zen Den visits, the Counseling Center delivered 629 total wellness visits and served 326 individual students in October. The substantial increase in follow-up appointments across both counseling and psychiatry services demonstrates our effectiveness in retaining students in treatment and supporting their ongoing mental health progress throughout the semester.

Proactive Skill-Building: October Workshops - continued in last section

DEPARTMENTAL COMMITTEE ENGAGEMENT

This month, we partnered with key groups across campus, including the CARE Team, True Blue Wellness Crew, Athletic Wellness Committee, and the Campus Nonviolence Committee to support a culture of wellness for every student.

PERSONNEL CHANGES WITHIN THE DEPARTMENT

We are so excited to officially welcome Christian Williams to our team as a full-time staff counselor! Christian has been a fantastic part of our center on a part-time basis, and we are thrilled to have him here in a permanent, full-time capacity to support even more students.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Two team members volunteered to serve on the newly formed Student Affairs Professional Development Committee. Their commitment will contribute to professional growth across the division.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

In partnership with the CARE Team, Counseling Services leadership met with Volunteer Behavioral Health to formalize a warm-handoff protocol for students both entering and being discharged from inpatient care. The new memorandum of understanding will significantly improve continuity and safety for our most vulnerable students.

Our workshops equip students with practical tools for managing stress, building confidence, and navigating college life.

Workshops:

What You Learn

Find Your Center Workshop (5 sessions)

Mindfulness & Grounding Techniques

Building Healthy Self- Esteem

Boosting Confidence & Self-Acceptance

Goals & Decision Making

Strategies to Tackle Anxiety & Indecision

Power of Perception (PoP) Group (2 sessions)

How to Reframe Negative Thoughts

Outreach Across Campus

To prioritize direct clinical services for students during a peak demand period, we strategically limited outreach requests for class visits and student interviews. Our focused outreach efforts this month included:

True Blue Pledge Cookout (October 6): As part of the Campus Nonviolence Committee, Counseling Services contributed to the planning and execution of this event at Walnut Grove, which honored the pledge for campus nonviolence while providing food and fellowship for students and faculty.

One Stop Retreat Presentation (October 13): Delivered a focused presentation on stress-relief, stress-management, and self-care strategies for One Stop staff, empowering front-line student services personnel with wellness tools.

True Blue Wellness Crew Wellness Fair (October 22): Counseling Services helped plan and participated in this vibrant event featuring 29 different departments, organizations, and businesses relating to wellness. Students visited with vendors on and off campus to learn about resources for maintaining and improving personal wellness, with free admission and raffle prizes.

Scott Borchetta College of Media and Entertainment (SBCME) Health & Wellness Fair (October 28): Tabled at this event in the John Bragg Building, connecting with students in the School of Basic and Clinical Medical Sciences.

Below is the complete dataset summarizing the Counseling Center's activity for the month of October:

Category	September	October	% Change
First Appointment Screens	148	129	-13%
Counseling Initials	81	46	-43%
Counseling Follow-Ups	146	210	+44%
Total Counseling Sessions	227	256	+13%
Case Management	37	48	+30%
Psychiatry Consults	22	27	+23%
Psychiatry Follow-Ups	39	71	+82%
Total Psychiatry Sessions	61	98	+61%
Triage/Crisis	6	10	+67%
Hospitalizations	0	1	—
Let's Talk	16	13	-19%
Zen Den Visits	71	75	+6%

Services Provided

Service Category	Total Appointments	Individual Students Served	Key Focus
First Appt. Screen	129	129	Rapid access for acute needs and intake
Telehealth First Appt. Screen	0	0	Remote access for initial screenings
Counseling Initial	45	45	Goal-oriented, short-term in-person therapy
Telehealth Initial	1	1	Remote initial counseling sessions
Counseling Follow-up	207	101	Ongoing in-person therapy support
Telehealth Follow-up	3	2	Remote follow-up counseling
Case Management	48	43	Referral coordination and sustained support
Telehealth Case Management	0	0	Remote case management support
Psychiatry Consult	27	27	Medication management and stabilization
Telehealth Psychiatry Consult	0	0	Remote psychiatric consultations
Psychiatry Follow-up	71	56	Ongoing medication management
Telehealth Psychiatry Follow-up	0	0	Remote psychiatric follow-up
Triage/Crisis	10	9	Immediate support for acute distress and safety planning
Hospitalization	1	0	Crisis stabilization
Let's Talk	13	-	Drop-in support, no appointment needed
Zen Den	75	47	De-stress space w/ massage chair for self-care

DISABILITY & ACCESS CENTER

KEVIN STATES

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

Adaptive Sports Events, Bragg Wellness Fair

DEPARTMENTAL COMMITTEE ENGAGEMENT

Access Team Meeting, Tennessee Association on Higher Education and Disability Policy, Tennessee Association on Higher Education and Disability, Technology Access Fee Committee

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Attended Tennessee Association on Higher Education and Disability trainings.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

- 65 intakes/updates
- 295 tests proctored
- 80 Adaptive Tech meetings

FIRST YEAR AND NON-TRADITIONAL STUDENT ENGAGEMENT

MAIGAN WIPFLI

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

During the reporting period, our team participated in the Access Team Meeting as well as events organized by the Tennessee Association on Higher Education and Disability Policy and its Technology Access Fee Committee. Staff engaged in professional development by attending numerous trainings offered by the Tennessee Association on Higher Education and Disability, which provided opportunities for growth and enhanced knowledge in the field. Connections were fostered among student staff and industry professionals through 65 intakes and updates, the proctoring of 295 tests, and 80 meetings focused on adaptive technology. Efforts also included meaningful engagement with first-year and non-traditional students, led by Maigan Wipfli, through activities designed to support student success and increase overall engagement within the community.

DEPARTMENTAL COMMITTEE ENGAGEMENT

- QEP/Career Edge
- Campus Nonviolence Committee

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Over the reporting period, the team demonstrated a strong commitment to student success and engagement by proctoring 295 tests, conducting 80 meetings focused on adaptive technology, and holding 65 intakes and updates with student staff and industry professionals. Meaningful engagement was fostered among first-year and non-traditional students through targeted activities led by Maigan Wipfli, contributing to stronger connections and support within the campus community. The staff actively participated in the Access Team Meeting and were involved in events coordinated by the Tennessee Association on Higher Education and Disability Policy, as well as its Technology Access Fee Committee. Professional development was a priority, with team members attending a variety of trainings and conferences, including the 32nd National Conference on Students in Transition (virtual), and sessions such as “Together We Built It: A First-Gen Center Dream Realized,” “Small Nudges, Big Wins: Wise Interventions for College Success,” “Supporting Students in the Middle Years: USC Sophomore and Junior Experience,” “Implementing a Peer Coaching Program for Nontraditional, Online Students,” “The Power

of Reflection: Applying the Five R's For Student Success," "Supporting the Transfer Journey: Building a Strong Transfer Program," "Bridging Transitions Through Community Action, Learning, and Leadership," "Amplifying Adult Learner Transition Through A Differentiated Wellbeing Care Strategy," and "Transactions to Transformation: Updated CAS Standards for Transfer Student Success." Additional development opportunities included opening and closing ceremonies, keynote presentations, and a webinar titled "Survey Insights: What Prospective Students Want." The team also contributed by assisting with MTSU Admission's Motlow Transfer Day, attending the True Blue Tour in Johnson City and Knoxville, and participating in the CSIL/Unions Active Shooter Training. Committee engagement included involvement with the QEP/Career Edge and the Campus Nonviolence Committee. Staff met with Dianna Rust to discuss University College participation in Nontraditional Student Week, prepared for an upcoming SACSA presentation, and met with First Horizon to plan Financial Awareness Month programming for April, collectively expanding the department's reach and enhancing its impact on student growth and campus life.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

During the reporting period, staff held four individual meetings with nontraditional students to discuss available resources and provide personalized guidance. These one-on-one sessions were designed to address specific needs, ensure students were aware of the support services offered, and help them navigate challenges unique to their academic journeys. This targeted outreach contributed to fostering stronger connections and supporting the success of nontraditional students within the campus community.

<https://mtsunews.com/mtsu-collecting-thanksgiving-pantry-donations-through-nov-3/>

FRATERNITY AND SORORITY LIFE

HAYDEN SCHIMBORSKI

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

Post Recruitment Follow Up and Roster Management

October was largely devoted to wrapping up the administrative pieces that follow the busiest recruitment season of the year. Much of the month focused on roster verification, data reconciliation, and reviewing the first wave of midterm progress reports. IFC and CPH chapters finalized their new member rosters so we could prepare for the fall grade report, and chapters have already begun receiving midterm feedback to help support their members ahead of finals season.

Recruitment mentor debriefs were conducted to gather input on the first full rollout of the hybrid recruitment system. These conversations highlighted areas where communication, consistency, and overall structure noticeably improved. Chapters also submitted their written reflections, which will be used to guide adjustments and early planning for the Spring 2026 cycle.

Leadership Transitions and Council Development:

October also served as a transition period as all three councils prepared for new leadership. Executive Council applications closed on November 1, and we now have completely filled executive boards across IFC, CPH, and NPHC. This includes newly selected presidents and full slates of officers for the upcoming year.

In addition to council transitions, we are in the process of hiring two new FSL Program Assistants. For the first time in several years, we also established a committee rather than a single individual to oversee Greek Week planning, ensuring broader representation and stronger collaboration.

Throughout these transitions, I supported councils with interviews, onboarding plans, and continuity strategies. Student leaders remained steady and adaptable during the ongoing Director vacancy, demonstrating a strong commitment to the success of their communities.

Homecoming Season Debrief and Impact

Although the events occurred in mid September, October was spent collecting feedback and finalizing debriefs. Responses regarding Crash the Commons and the NPHC Step Show were overwhelmingly positive. Crash the Commons once again served as a signature community wide event, and the Step Show reached full capacity, signaling rising visibility and interest in NPHC programming. Both events continue to shape Homecoming as a major point of unity for our councils.

Chapters submitted assessments on their internal programming from Hazing Prevention Week, and several groups expressed interest in turning one time initiatives into year long educational efforts. Many intend to incorporate social media responsibility training and peer facilitated discussions into their ongoing member development. These follow up conversations reinforced a cooperative spirit between councils and generated early ideas for next year's expanded model.

True Blue Accreditation

One of the most significant accomplishments this fall was the completion of the True Blue Accreditation process. This year's cycle was exceptionally strong across all councils and reflected meaningful growth in chapter accountability and operations. Both NPHC and Panhellenic achieved one hundred percent True Blue status, representing the highest level of accreditation available. This achievement speaks to the consistency and preparedness of both councils.

Within IFC, six of ten chapters earned True Blue status, while the remaining four received the rating of Meets Expectations. This is a marked improvement from previous years, with no chapters falling below standards and clear evidence of stronger planning and documentation. The overall results demonstrate impressive progress across the community.

Ongoing FSL Operations:

Throughout October, the office continued working closely with chapter presidents, council officers, and advisors to maintain stability while the Director position remains vacant. Focus remained on transparency, clear communication

DEPARTMENTAL COMMITTEE ENGAGEMENT

Work continued with Jackie Victory and Dr. Maigan Wiplifi on Connection Point data and reporting improvements. The team refined processes to reduce turnaround time for council submissions and increased accuracy in tracking event attendance and program completion. Regular CSIL Overlap and collaboration is also a recurring theme for FSL!

PERSONNEL CHANGES WITHIN THE DEPARTMENT

With the Director of FSL position still vacant, the office continues to prioritize seamless operations and forward progress. October and early November brought several new officer appointments across the three councils, resulting in fully staffed Executive Boards ahead of the transition period.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Hayden continued his involvement in the AFA First 90 Days cohort throughout October, with the final session scheduled for November 17. The program has provided valuable insight on managing departmental transitions, strengthening communication, and

improving event planning. It has also offered opportunities to collaborate with professionals navigating similar seasonal demands and structural adjustments.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Upcoming Events:

Leadership programming will continue through early November, including support for Leadership registration. The next All Presidents Meeting is scheduled for November 18. Executive Council applications for all three councils closed November 1, and Greek Week Planning Committee applications also closed the same day.

Order of Omega:

Order of Omega spent October finalizing plans for its fall philanthropic initiative, a campus wide food drive held in partnership with the MT Food Pantry. Membership applications opened in mid October and close November 1, with strong interest in what will be a very selective cycle. The chapter continues maintaining excellent communication with FSL staff, and initiation is scheduled for November 20.

Additional Comments:

October served as a transitional but productive month following an active September. Chapters remained focused, collaborative, and engaged as they moved into new member education and leadership changeover. Even with staffing adjustments, the FSL community has continued to perform at a high level and shown resilience and consistency. I remain proud of the growth displayed by our students, the transparency shown by our councils, and the professionalism modeled across the community. The progress this fall, especially in accreditation, leadership development, and communication, positions FSL for a strong conclusion to the semester and a confident start to the new year/Spring Semester.

HEALTH SERVICES

RICHARD CHAPMAN

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

- 1 Relaxation Station Event with Nashville Pet Therapy
- Another 1,000 condoms distributed
- 5 Flu Shot Clinics (4 staffed by SON students)
- Graduated 6 students from cooking classes (17 total participants)
- Hosted "Boo! Raider Bash" Event with Music City
- PreP: 60 attendees
- Free HIV testing offered for students
- 25 naloxone kits distributed
- Participant in the True Blue Well Wellness Crew Heath Fair on Oct. 22nd

DEPARTMENTAL COMMITTEE ENGAGEMENT

True Blue Wellness Crew

Safety Committee

VPSA Search Committee

PERSONNEL CHANGES WITHIN THE DEPARTMENT

Hired 2 new student pharmacy techs

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Hosted 2 residents from UT Family Practice Residency

Served as rotation site for 4th year Pharmacy student from Lipscomb College of Pharmacy

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Health Services has contracted with Commission on Laboratory Accreditation to assist us in the accreditation process for our lab. Our lab is licensed as a Clinical Laboratory Improvement Amendments moderate complexity lab with the State of TN.

HOUSING AND RESIDENCE LIFE

MICHELLE SAFEWRIGHT

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

Operations

50 student ID not working reports resolved

34 room change requests

12 accommodation letters uploaded

40 room condition reports

107 roommate agreements

33 cancellation requests.

Facilities

10 open work orders

477 closed housing work orders

6 work orders sent to Facilities Services that are still open

6 work orders sent to Facilities Services that are closed

Residence Life

Area Coordinator One on One's with Resident Assistants, 114 total meetings

Area Coordinator contact in conduct process, 64 students

Area Coordinator contact in care process, 8 students

RA personal contact with residents (individual floor/building meeting/virtual reach-out) – 2,475 students

RA personal contact through Know Your Raiders* Weekly Reports, 1,140 students

*Know Your Raiders is part of our monthly Living True Blue requirements.

Every week each RA is to personally contact and/or meet with 5 residents. On Mondays they turn in a report explaining who they met with, and what they know about what is going on with that resident based on their interaction. They meet with 5 new people each week until they've gone through their entire floor/building, and then they start over. RA Sociograms – 57 RA completed them. It indicates how well they know the names and information about individuals on their floor.

Programs Departmental Community Services

All-areas food drive for MTSU Food Pantry

Empowering Women in STEM Movie Night – 5

The Krusty Krew Uno Tournament – 9
Condom Sense – 9
Blue Raider Belt Out – 30
Halloween Movie Night
Bonfire and S'Mores Night – 32
Spooky Paint and Sip
Spooky Decorating; Spooky Painting – 27
Don't SCREAM Over Stress – 1
Spooky Hall Decorating – 7
Domestic Violence Awareness – 16
Jammin and Jewelry – 6
Vison Board Night – 3
Monohan Murder Mystery – 21
Who Done It? – 18
Leaf It To The Future
Family Feud: DVA at Scarlett – 12
Spooky PJ Party Night – 7
Theory of Flight Glider Workshop – 30
Scarlett Fall Festival – 90
Cor-Boo! Bash – 65
Movie and PJs – 12
Alchemy Night – 2
Murder Mystery Movie Night – 8
Jackbox and Jumpscares – 3
Hoops and Hygiene – 25
Haunted Dorm Escape – 37
Mario Kart: Drunk Goggle Grand Prix – 10
Pumpkin Paintathon – 28
Pumpkin Paing and Sip Contest – 8
Tote Bag Paint Night – 8
Halloween Cosplay Potluck – 8
Murder Mystery – 13
Lyon Hall's Masquerade Madness – 22
Halloween Jeopardy – 3
Disney Monstober Movie and Trivia Night – 29
Celebrity Sketch Up – 10; RHC Haunt and Paint – 12
Trick or Treat – 28
Halloween Party – 15
Home Football Game
Meal in a Mug – 50
Trick or Treat with Athletics – 100-150

Rocktoberfest – 52

Programs Departmental Community Services: all-areas food drive for MTSU Food Pantry

Empowering Women in STEM Movie Night – 5

The Krusty Krew Uno Tournament – 9

Condom Sense – 9

Blue Raider Belt Out – 30

Halloween Movie Night

DEPARTMENTAL COMMITTEE ENGAGEMENT

Facilities Housing Communication & Coordination, Area Staff Meeting, Budd Group.

Residence Life Student Affairs Campus Experiences and Traditions – Michael Judd, University Committee for Nonviolence – Amy Korstange, University Academic Scheduling Committee – Amy Korstange, Student Affairs Strategic Planning Committee – Amy Korstange. Director Student Affairs Assessment Committee, Athletics Compliance Committee, University Strategic Plan, Housing Communication and Coordination, BIT(Behavioral Intervention Team). Operations Athletics Compliance Committee. MTSU Food Insecurity group. Volunteered – Career Fair and Daniel's Center Salute the Veterans Tent.

PERSONNEL CHANGES WITHIN THE DEPARTMENT

Full time resigned – James Greml (10.27). 7 Desk Assistants were hired. 8 Desk Assistants resigned from their positions.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Sigma Six green and black belt training – Alonzo Bouldin; TACUHO (Tennessee Association of College and University Housing Officers) Conference – Robert Perkins, Miracle Awonuga, Kera Reynolds, Naz Thompson, Haley Barnard. Robert, Miracle, Haley and Kera presented at the conference; ACUHO-I (Association of College and University Housing Officers – International) Content Conference (Residence Education) – Amy Korstange; RAs in Tennessee – Compensation conversation at staff meetings; Introduction of ACUHO-I Skills and Competencies document for use in professional development – staff meetings.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

ACUHO-I Membership Committee Chair – Michelle. SEAHO (Southeastern Association of College and University Housing Officers). Awards Committee – Michelle. ACUHO-I Awards Committee – Michelle. SEAHO Site Selection team - Michelle. Tennessee State Representative for NACAS South (National Association of College Auxiliary Services). (TACUHO Past-President – Alonzo Bouldin. SEAHO Host Committee 2026 – Alonzo Bouldin. ACUHO-I ONE committee – Alonzo Bouldin

MT DINING

JUSTIN REED

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

- We decorated Farmers Market like a Fall festival to keep the theme going all the way through our upcoming Friendsgiving event.

Health & Wellness events.

- Produce of the Month/Pumpkin Dip event at McCallie. Celebrated National Apple Day with an Apple Nacho Bar at McCallie.

Additional events inside the Dining Halls

- Social media driven student Halloween costume contest gave away \$25 Flexbucks plus a Starbucks gift bag. Guess the Pumpkin Weight gave away \$25 Flexbucks prize. Guess how many candy corns are in the jar with a \$25 Flexbucks prize
- Music at McCallie was hosted three times. Successful event that we will continue to build on in the Spring semester with SPARE. SINGO. Food Industry Science class tour in McCallie with Gemma and Marissa leading the group.
- Blue Raider "Let'Em Cook" cooking series with Health Services and the Nutrition Department. This was a 4 class series Health Fair with Campus Rec. We tabled a healthy spin on Boba tea by using matcha as the base.
- Completed a TRIO Cooking Demo class where our Chefs helped students make delicious Stir Fry meals.
- Partnered with Corlew Hall RAs and Kera Reynolds to throw a CorBoo, Halloween bash in the residence hall.

DEPARTMENTAL COMMITTEE ENGAGEMENT

Marissa and Rachel are part of the True Blue Wellness Crew headed up by Josh Stone. We meet monthly and help with newsletter.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

We coordinated a Flexbucks reload special 10/12-10/26. For every \$100 Flexbucks you purchased students received \$15 free Flexbucks. We also hosted a social media contest called Flexbucks Fridays twice this month. We have a FREE FLEXBUCKS card that we hide on campus and give hints about the location on our Instagram story. The person who finds the card brings it to the main office to redeem the \$25 free Flexbucks.

OFFICE OF STUDENT CARE AND CONDUCT

TAMIKA MITCHELL

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

Care/case management outreach:

- Food Vouchers: 111
- Care cases: 121

Conduct cases – adjudication and educational conversations

- Total cases with students: 33
- Meetings with students: 50

Wags Wednesday

- Event was held on Wednesday, October 8 at 10am, KUC 2nd floor lobby
- Partnered with Loyal Companions, LLC
- Interactive event designed to promote wellness, socialization and awareness about the vital role of services dogs.
- Approximately 130 persons engaged with the dogs

CARE Team Tour/Presentation –

- MT One Stop Fall Retreat (8 staff present)
- Motlow Student Success Team (25 staff present)
- Business Faculty (8 faculty present)
- Bystander Training for Criminology class (15 students present)
- Bystander Training for SGA (25 students present)

Resource Fairs

- True Blue Wellness Fair
- BRAGG Student Health and Wellness Fair

DEPARTMENTAL COMMITTEE ENGAGEMENT

University Disciplinary Committee – conducted annual training

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

- Lauren attended NaBITA's Behavioral Intervention Training and Structured Interview for Violent Risk Assessment Certification training and the Annual Conference
- Tamika attended the Associated Student Conduct Administration's Sexual Misconduct Institute – Investigatory pathway
- Tamika participated in Implicit Bias training

- Lauren attended Vanderbilt's Annual Social Work Conference
- Office of Student Care and Conduct team met with staff at Volunteer Behavioral Health (Murfreesboro) to discuss crisis intervention and establish partnership; discussed creating an MOU and resources of support for students on and off campus.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Office of Student Care and Conduct staff attended the Barnibas Vison Pause to Praise Celebration in the Student Union. This event has presented an opportunity for our team to connect with the non-profit organization and establish a partnership to support services and resources for students.

STUDENT-ATHLETE ENHANCEMENT CENTER

TODD WYANT

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

Staff received academic feedback from the faculty through the registrar's office. This included current grades, and comments. All students receive this from faculty, and it is accessible via Pipeline. The SAEC collects the information and shares it with the coaching staff. The SAEC staff contacts the student-athletes directly as well and meets with them to discuss their current situation and to create a recovery plan if necessary. We are still waiting on several grades. Encouraged all student-athletes to logon to Pipeline to see directly what faculty have entered.

Encouraged student-athletes to meet with college advisors to select classes for Spring 2026. Student-athletes can enroll starting on Monday, November 3, 8 AM. Practice times, lifting, travel, etc. are all taken into consideration to ensure classes can accommodate.

DEPARTMENTAL COMMITTEE ENGAGEMENT

- Campus Planning - Friday, October 3, 1:30 PM
- Athletics' Meeting - Monday, October 6, and October 13, 10 AM
- SALT - Monday, October 13, 11 AM
- Athlete Advising Meeting - Thursday, October 23, Noon

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Nothing this month. Anticipating the GSR to be released in November.

STUDENT CENTERS

JUSTIN REED

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

The Events Team facilitated 31 student-sponsored events across STU, JUB, and KUC, with the Phi Beta Sigma New Member Presentation achieving the highest attendance. The Operations Team provided support for a diverse range of student events and reservations throughout the month, including a notable increase in First Amendment requests for use of the Commons.

Esports remains a major topic of discussion within the Student Union and Student Affairs. We recently met with ITD leaders to explore ways to enhance the student experience. Additionally, we checked in with our Esports advisory committee, which includes students, to assess the current state of affairs. With more than 86 competitive players across 17 titles and over 500 club members, it has become clear that expanding the Esports space is essential for supporting the outstanding work and engagement from our students. Esports has become a vital part of the university, and we are truly grateful it is integrated into the Student Union Building's operations; however, in order to continue to be successful and grow to make MTSU the premier Esports campus in the state, additional resources will be needed from the partnership with the Campus Recreation Department.

Student Centers monitored building and amenity (Game Room, Level Up, etc) traffic by tracking the number of students entering these locations:

- Student Union: 103,989
- KUC: 70,186
- Level Up: 2,882
- Game Room: 5,056

DEPARTMENTAL COMMITTEE ENGAGEMENT

Cecilia Lighthall:

- The Bolt Awards Committee and Production Sub- Committees

Sadie Katie Hampton:

- Assessment Committee
- Campus Traditions Committee
- Bolt Award Committee

Justin Reed:

As Co-Chair of the Bolt Awards Committee, Justin is actively coordinating subcommittees to ensure they are fully prepared for the important work ahead. The Food Service Committee recently convened, tackling a diverse range of food service concerns and providing valuable, actionable feedback to our provider; contributing directly to improved dining experiences for our campus community. The ongoing True Blue Fusion initiative

remains a transformative force within campus administration, driving changes that will enhance efficiency and connectivity across all university operations.

We recently launched the Commons Stage project with a successful kick-off meeting, laying the groundwork for an exciting new campus venue. We anticipate seeing initial design concepts next month, with completion targeted for late spring to early summer, which will provide new opportunities for student engagement and campus events.

Additionally, our Strategic Planning Priority 2 team met to advance long-term goals, though the absence of Housing and Orientation representatives presents challenges in compiling a comprehensive Mid-year report. We are committed to overcoming these obstacles and ensuring thorough representation and communication moving forward.

PERSONNEL CHANGES WITHIN THE DEPARTMENT

We are preparing to lose a few student workers to graduation. Cecilia is currently reviewing transcripts for replacements for the Spring semester. Our Executive Assistant, Lita, left us this month. Sadie and Cecilia have been working very hard to fill in the gaps and keep the department moving forward.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

There has been a significant push this month on training new Student Setup Supervisors. Sadie is the ACUI 2025 Host Site Coordinator. We hosted the Region III annual conference at MTSU and she has been meeting and managing the logistics of the conference. It is planned and ready to go, we are just executing the final details. Sadie is also the ACUI Region III Conference Planning Chair. She has begun working with our regional leadership team to identify a host site location for 2026.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Following the false alarm active shooter SGA organized an active shooter training for offices in the student union. This was a good collaboration with our MT Police Department and gave us a lot of insight about how to handle/manage these types of threats moving forward.

STUDENT ORGANIZATIONS & SERVICE

JACKIE VICTORY

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

Habitat for Humanity Panel Build- October 2, 2025

The student organizations and service office had a successful Habitat Panel Build! There were 7 organizations that attended the build for their shift. There were also students who walked up interested in volunteering! There was a total of 103 volunteers adding up to 187.25 volunteer hours.

New Organizations

During the reporting period, we had 1 new organization form: A Moment of Magic at Middle Tennessee State University. There are 3 new pending student organizations as of October 31st!

Re-Registered Organizations

The total number of re-registered organizations as of October 31st is 226! There are 25 pending organizations. Pending organizations are those that have started the process but have an item(s) missing to complete the process.

Student Activity Fee Reimbursements:

During the reporting period, we had 32 reimbursements were issued. A total of \$22,186.73 in reimbursements was distributed.

Distinguished Lecture Reimbursements:

There were 5 distinguish lecture reimbursements completed in October 2025. A total of \$27,462.96 was distributed.

myMT Events

We had 57 events logged into myMT during the month of October 2025.

Orientation Sessions

We offered 3 orientation sessions for new clubs and those who still needed to re-register. October 1 - 2 organizations; October 21 - 6 organizations; October 27 - 4 organizations represented.

DEPARTMENTAL COMMITTEE ENGAGEMENT

Jackie: Vice President's Advisory Team; Student Activity Fee Allocation Chair; SGA Homecoming Advisor; SGA Events Advisor; Fraternity & Sorority Life Director Search Chair; Strategic Communicator's Monthly Meeting; Distinguished Lecture Fund Chair; Food Service Committee

Danielle: Student Activity Fee Allocation Committee - reimbursement.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

We participated in Active Shooter Training.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

We participated in the Wellness Fair. Met with the Junior Achievement Volunteer Coordinator

STUDENT PROGRAMMING & RAIDER ENTERTAINMENT (SPARE)

RICHARD KERSHAW

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

- Music Mondays In McCallie's
- Night of Comedy "Emil
- Sunset Showcase
- Halloween Boo Baskets
- Lightning Cinema "Hocus Pocus"
- Battle of the Bands
- Lightning Cinema "Smile"
- Rocky Horror Picture Show
- Live at Lunch
- Lightning Cinema "Pearl"
- Pumpkin Patch
- Party In the Grove
- Lightning Cinema "Get Out" Trivia Night/Movie
- Night of Comedy with "Emil Wakim"

DEPARTMENTAL COMMITTEE ENGAGEMENT

- Signature Events Committee weekly meeting
- General Athletic weekly meeting
- Football Operations weekly meeting
- SPARE's Executive Council weekly meeting
- Hiring Committee - Associate Director of Programming (Campus Recreation):
Monday, November 10
- Auditions & Entertainment Subcommittee (Bolt Awards): Wednesday, November 12
- Bolt Awards Standing Committee: Friday, November 14
- Signature Events Committee: Weekly on Wednesdays
- Student Affairs Assessment Committee: Tuesday, November 18
- Distinguished Lecture Fund Committee: Wednesday, November 19

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Assistant Director attended the Contract Office workshop

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

- Working with Babco Entertainment
- Worked with The Wasserman Artist Agency
- United Talent Agency

STUDENT SUPPORT SERVICES

MELISSA TOWE

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

SSS academic counselors had 167 on-on-one contacts with SSS Scholars from October 16, 2025 through November 16, 2025.

There have been 389 SSS scholars visit the SSS office during the month with the breakdown as follows:

- 123 Counselor Visits
- 20 Computer lab users
- 184 Study Sessions
- 150 Food Pantry Visits

SSS facilitated the following success workshops/events from October 15, 2025-November 13, 2025.

- Pumpkin Painting, October 16 & 20 - 22 Scholars Attended
- Midterm Review Luncheon, October 21 - 21 Scholars Attended
- Aramark Cooking Class, October 30 - 11 Scholars Attended
- Registration 101, October 29 - 2 Scholars Attended
- Pre-Priority Registration, November 7 - 23 Scholars Attended
- Budgeting Basics, November 11 - 5 Scholars Attended
- FAFSA Workshop, November 10 - 2 Scholars Attended
- One-on-one FAFSA Completion – 9 Scholars
- On-line Workshops including Financial Literacy, New Participant Orientation and LinkedIn Learning - 22 Scholars Completed
- Tutoring - 2 Scholars Attended

DEPARTMENTAL COMMITTEE ENGAGEMENT

Melissa Towe attended the TN TRIO Board of Directors meeting. Alissa Belton served as co-chair for the TN TRIO Alumni Event at the annual KY/TN TRIO Conference.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

Melissa Towe and academic counselors attended the KY/TN TRIO Annual Conference.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

The Vice President for the Council for Opportunity of Education was in attendance at the annual conference, and Melissa Towe hosted her for dinner.

Academic Counselor participated in the Career Commute with the Career Development Center on October 22.

STUDENT GOVERNMENT ASSOCIATION

R.J. WARE

ACTIVITIES THAT SUPPORTED STUDENT SUCCESS AND ENGAGEMENT

This month's activities that most supported student success and engagement included a range of planning, safety, and social events: the BOLT Awards meeting on October 3; a Black History Month planning meeting on October 6; Active Shooter Training on October 17 to strengthen campus safety awareness; a Halloween Movie Night on October 21 that provided a casual, community-building social opportunity; weekly cabinet meetings held on October 3, 24, and 31 to maintain continuity and coordination among student leaders; and the SGA Night Football event on October 29, which fostered school spirit and student involvement.

DEPARTMENTAL COMMITTEE ENGAGEMENT

Melissa Towe attended the TN TRIO Board of Directors meeting. Alissa Belton served as co-chair for the TN TRIO Alumni Event at the annual KY/TN TRIO Conference.

PROFESSIONAL DEVELOPMENT OR OPPORTUNITIES FOR NEW GROWTH

For professional development and growth, SGA leadership participated in the American Student Government Association conference in Washington, D.C., from October 9–12. SGA President RJ Ware, Vice President Kennedy Garrett, and Chief of Staff Hannah Ferreira attended the conference; they led one roundtable and one workshop and participated in numerous sessions, gaining leadership strategies, best practices, and networking opportunities.

STUDENT STAFF AND INDUSTRY CONNECTIONS MADE

Significant student-staff and industry connections this month stemmed primarily from the ASGA conference described above, where student leaders made national contacts, exchanged ideas with peers from other institutions, and strengthened ties with organizations that support student government work.



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